“Burnet Institute can make a greater impact on the health of vulnerable communities and health globally by harnessing our remarkable breadth to identify novel solutions to complex health problems.”

– PROFESSOR BRENDAN CRABB AC
DIRECTOR AND CEO, BURNET INSTITUTE

Burnet brings together a highly diverse skill base to help solve devastating health problems. This sets us apart from other organisations.

**Burnet 2020** will more fully exploit our international and local field presence, our laboratories, and our mixed development and research cultures, to drive greater focus on the most relevant global health issues, and to have greater impact as a result.

We will transform into a program-led organisation that harnesses our diversity to find creative solutions to our ambitious goals. Central to the strategy is the fostering of a talented and committed workforce, an emphasis on gender equity, and improving job security.

Together with our valued partners, supporters and close links with affected communities, **Burnet 2020** will help change the lives of many people in Australia and the developing world.
OUR VISION

Equity through better health

“Improvement in health of the most vulnerable people drives greater equity and leads to a more sustainable, secure and prosperous world.”

– PROFESSOR BRENDA CRABB AC

OUR MISSION

To achieve better health for vulnerable communities in Australia and internationally by accelerating the translation of research, discovery and evidence into sustainable health solutions.

OUR VALUES

We are an unaligned, independent organisation that operates with transparency and respect.

We are passionate about social justice, equality, evidence-based research and development, and strive to deliver excellence and health solutions through innovation, collaboration and accountability.
Central to Burnet 2020 is an organisation placing interdisciplinary health programs at the heart of daily decision making. Each of three thematic programs – Maternal and Child Health, Disease Elimination, and Behaviours and Health Risks – will be led by a team that represents the full breadth of our technical skill base. Also within our Expansion Programs theme we will hasten the development of two areas of increasing strength for Burnet: Health Security and Healthy Ageing.

The Executive Leadership team includes the Director and CEO, three Deputy Directors with specific responsibilities for People, Programs and Partnerships respectively, the Chief Operating Officer, and the Head of Business Development and Commercial Activities.

Cross-cutting Disciplines – Life Sciences, Public Health and International Development – are communities of practice that will support staff with common skills and needs, and develop greater technical depth and expertise.

An International Operations Team will support and address the unique needs of our overseas-based staff in Papua New Guinea, Myanmar, China, Africa and Lao PDR.

The Organisational Support Services Team will support all Programs and the Executive Leadership.
STRATEGIC OBJECTIVES

AMBITIOUS BUT ACHIEVABLE GOALS
A Program-led structure draws on the technical breadth across disciplines to address clear 3-5 year objectives. A greater emphasis on the translational nature of our research and activities will lead to more sustainable health outcomes.

FOSTERING A TALENTED, COMMITTED WORKFORCE
Opportunities for professional development, mentoring, cross-Institute placements, technical, leadership and management training will be introduced, along with Gender Equity initiatives.

USING HIGH QUALITY RESEARCH AND KNOWLEDGE
We will expand on traditional research metrics, adopt new metrics of a more qualitative nature such as story telling, and metrics to cover developments in mathematics, modelling and coding.

VALUE-ADDED, SUPPORTIVE WORKPLACE ENVIRONMENT
Through improved streamlined and integrated support services and management systems we will provide an environment that optimises our talent and enhances the effectiveness of our work.

TRANSLATING OUR RESEARCH AND KNOWLEDGE
Burnet has a proven track record in developing practical and effective health solutions including vaccine candidates, diagnostics, therapies, health policies and programs.

FINANCIAL SUSTAINABILITY
Securing diversity of income streams and effective resource management will be key to achieving financial sustainability.
“Burnet Institute’s vision of improving equity through better health and its unique approach of linking medical research with innovative, evidence-based practical action is making a profound impact on vulnerable communities around the world.”

– HER EXCELLENCY THE HONOURABLE LINDA DESSAU AM, GOVERNOR OF VICTORIA AND PATRON-IN-CHIEF BURNET INSTITUTE

“After a lifetime in business I am proud to lead the Burnet Institute Board, an amazing, independent organisation that is improving the health of vulnerable communities in Australia and many locations across the globe.”

– MR ROBERT MILNE, BURNET INSTITUTE CHAIR

“We believe that every person in the world has an equal right to basic healthcare. To achieve this for the world’s most neglected people requires both commitment and innovation.”

– PROFESSOR BRENDAN CRABB AC
Medical Research. Practical Action.