

# A more equitable world through better health.



## POSITION DETAILS

TITLE	<b>TB Specialist – Medical (Care and Treatment)</b>
CLASSIFICATION	Attractive salary discussed with short listed candidates. A monthly mobility & special location allowance is included in the salary package. Other provisions include: accommodation in Daru, mobilisation and demobilisation expenses covered (visa, return airfares, additional luggage, transit accommodation), medical and emergency evacuation insurance while in PNG or when travelling for work, and access to project vehicles in Daru.
LOCATION	Daru Office (Daru General Hospital), Papua New Guinea
REPORTS TO	Team Leader, Technical (Daru, PNG) – Direct Manager RID TB Technical Director & Project Manager (Australia) and PNG Country Director (PNG) – Program Supervisors
DIRECT REPORTS	TB Fellows and other clinical team roles
LAST UPDATED	September 23

## POSITION SNAPSHOT

The TB Specialist will work with the Provincial TB program to design and implement an effective model of care for the management of DS-TB and DR-TB at the facility and community level in Western Province. The position will be responsible for capacity building of provincial TB team staff to deliver high quality patient-centred care for DS-TB and DR-TB, with a focus on clinical care, case management and recording/reporting. The position will work with facility and community-based staff and partners including medical officers, health extension officers (HEOs), case managers, nurses, community health workers (CHWs), treatment supporters and laboratory staff. The position will support the implementation of protocols, procedures and conduct training and on-the job mentoring.

## KEY RESPONSIBILITY AREAS

1. CLINICAL SUPPORT	<ul style="list-style-type: none"> <li>Day-to-day clinical mentoring of TB medical staff responsible for inpatient, ambulatory and outreach care at Daru Provincial Hospital and other South Fly District (SFD) Basic Management Units (BMUs) and in other districts as required (as part of outreach activities).</li> <li>Facilitate practical training sessions for SFD BMU's clinical staff and other BMUs as needed</li> <li>Gap fill support for TB program service delivery as required, in close collaboration with the clinical team</li> </ul>
2. IMPLEMENTATION SUPPORT	<ul style="list-style-type: none"> <li>Support development and implementation of clinical, diagnostic &amp; case management systems, tools and protocols for patient monitoring, follow-up and retention</li> <li>Train health workers on case management systems</li> <li>Support development, implementation, and utilization of patient information systems and protocols to support the use of patient records/tools</li> <li>Provide technical support to medical officers and HEOS on implementation issues associated with establishing the model of care</li> </ul>
3. PEOPLE LEADERSHIP	<ul style="list-style-type: none"> <li>Ensure compliance within the group in relation to all required compliance training including online and face to face training.</li> <li>Manage HR issues with the support and guidance of HR as needed.</li> <li>Manage leave within the group to ensure leave balances are kept within institute policy guidelines.</li> <li>Coach and support staff and students.</li> </ul>
4. OTHER	<ul style="list-style-type: none"> <li>Establish and maintain effective working relationships with donors, implementing agencies and other stakeholders.</li> <li>Liaise directly with relevant program staff, in both PNG and Melbourne.</li> <li>As needed, provide support to staff responsible for strengthening governance, data management, supply chain and laboratory systems.</li> <li>Support operational research as needed.</li> </ul>
5. TRAINING	Responsible for completing all required training in line with the position / role.

## KEY SELECTION CRITERIA

QUALIFICATIONS / EXPERIENCE / KNOWLEDGE / ATTRIBUTES		
1.	A qualified and registered medical doctor who has completed basic physician training (or equivalent) in adult or paediatric medicine.	Essential
2.	Over 5 years of clinical experience as a medical doctor, preferably in infectious diseases or similar	Essential
3.	Highly adaptable, ability to work in unstable hardship setting	Essential
4.	Experience in protocol or guideline design, report writing or publications	Essential
5.	Experience in team management, capacity development / training of local staff in a resource- constrained setting	Essential
6.	Demonstrated analytical, critical appraisal and problem-solving skills	Essential
7.	Fluency in English and demonstrated high level written and verbal communication skills	Essential
8.	Demonstrated ability to meet competing deadlines	Essential
9.	An additional qualification in global / public health, international development, or infectious diseases	Preferable
10.	Field experience in the clinical and programmatic management of TB/DR-TB in a resource constrained setting	Preferable
11.	Previous work experience in PNG or the Pacific	Preferable

# About Burnet Institute

## Vision

A more equitable world through better health.

## Purpose

Create and translate knowledge into better health so no-one is left behind.

## Values

Respect, Equality, Inclusiveness, Diversity.

## Who we are

Burnet Institute is an Australian-based medical research and public health institute and international non-government organisation that is working towards a more equitable world through better health.

## What we do

We are committed to creating and translating knowledge into better health so no-one is left behind. We do this through engaging with and understanding the needs of a broad range of communities and stakeholders to develop laboratory-based and social research programs, policies and products that deliver better health outcomes.

## Where we work



Priority countries:

**Australia | Papua New Guinea | Myanmar**

We also support and contribute to research and public health programs in other Asian, Pacific and African countries.

## Australian Institute for Infectious Disease (AIID)

Bringing together Burnet Institute, The University of Melbourne, and the Doherty Institute with funding from the Victorian Government, the AIID is a visionary initiative designed to protect Australia and the region against infectious disease and future pandemics. As part of this exciting collaboration, a newly established state-of-the-art facility will be the new home of Burnet.



## OCCUPATIONAL HEALTH AND SAFETY

The Burnet has a commitment to providing a safe and healthy workplace in accordance with the Occupational Health and Safety Act 2004. All staff are obliged to take all reasonable care to ensure that their actions do not place themselves or others at risk.

## OTHER REQUIREMENTS

The Burnet Institute is a child safe organisation. The incumbent of this position will be required to undergo a Police Check and possibly a Working with Children Check as a condition of employment. The types of contact with children can be viewed [here](#). This position involves the following contact with children (any individual aged under 18 years):

CONTACT TYPE	Direct Contact - Working With Children
LOCATION OF CONTACT	Papua New Guinea

## ENQUIRIES

For enquiries, please contact Sarah Korver, RID-TB Project Manager; [sarah.korver@burnet.edu.au](mailto:sarah.korver@burnet.edu.au)