

# A more equitable world through better health.



## POSITION DETAILS

<b>TITLE</b>	<b>TB Specialist – Medical (Care and Treatment)</b>
<b>CLASSIFICATION</b>	Salary discussed with short listed candidates. A monthly mobility & special location allowance is included in the salary package. Other provisions include accommodation in Daru, mobilisation and demobilisation expenses covered (visa, return airfares, additional luggage, transit accommodation), medical and emergency evacuation insurance while in PNG or when travelling for work, and access to project vehicles in Daru.
<b>TIME FRACTION</b>	Full Time
<b>CONTRACT TYPE</b>	Fixed Term
<b>LOCATION</b>	Daru Office (Daru General Hospital), Papua New Guinea
<b>REPORTS TO</b>	Technical Team Leader (Daru, PNG)
<b>DIRECT REPORTS</b>	TB Fellows
<b>LAST UPDATED</b>	October 24

## POSITION SNAPSHOT

The TB Specialist will work with the RID-TB team to design and implement an effective model of care for the management of DS-TB and DR-TB at the facility and community level in Western Province. The position will be responsible for capacity building of provincial TB team staff to deliver high quality patient-centred care for DS-TB and DR-TB, with a focus on clinical care, case management and recording/reporting. The position will work with facility and community-based staff and partners including medical officers, health extension officers (HEOs), case managers, nurses, community health workers (CHWs), counselors, treatment supporters and laboratory staff. The position will support the implementation of protocols, procedures and conduct training and on-the-job mentoring. A focus will include supporting the roll out of newer short, oral regimens for DR-TB.

## KEY RESPONSIBILITY AREAS

<b>1. CLINICAL MENTORING</b>	<ul style="list-style-type: none"> <li>Day-to-day clinical mentoring of TB medical staff (including staff in training e.g. TB fellows) responsible for the TB diagnostic center, inpatient, ambulatory and outreach care.</li> <li>Facilitate practical training sessions for medical staff (including staff in training such as TB fellows) on topics, agreed upon with the Provincial TB physician tools.</li> <li>Facilitate clinical mentoring and support to outreach sites in liaison with the hospital physician.</li> </ul>
<b>2. IMPLEMENTATION SUPPORT</b>	<ul style="list-style-type: none"> <li>Support development and implementation of clinical, diagnostic &amp; case management systems, tools and protocols for patient monitoring, follow-up and retention. This includes supporting the roll-out of newer short, oral regimens for DR-TB.</li> <li>Train health workers and fellows on case management systems</li> <li>Support development and implementation of patient information systems and protocols to support the use of patient records/tools</li> <li>Provide technical support to medical officers and HEOs on implementation issues associated with establishing the model of care</li> <li>Monitor and support data entry and facilitate resolution of data quality questions and reports.</li> <li>Monitor and support adverse drug reaction management and report across the program.</li> </ul>
<b>3. OTHER TASKS</b>	<ul style="list-style-type: none"> <li>Establish and maintain effective working relationships with donors, implementing agencies and other stakeholders.</li> <li>Support the WPHA for clinical outreach and decentralization activities to other BMUs and facilities</li> <li>Regular reporting and recording to the team leader/s</li> <li>Coordination and support to TB case manager and other partner organizations for ambulatory care and support</li> <li>Liaise directly with relevant program staff, in both PNG and Melbourne.</li> <li>As needed, provide support to staff responsible for strengthening governance, data management, supply chain and laboratory systems.</li> <li>Support operational research as needed.</li> </ul>

4. PEOPLE RESPONSIBILITY	<ul style="list-style-type: none"> <li>• Manage HR issues of clinical team with the support and guidance of management staff and HR as needed.</li> <li>• Coach and support staff and students.</li> </ul>
5. TRAINING	Responsible for completing all required training in line with the position / role.

## KEY SELECTION CRITERIA

QUALIFICATIONS / EXPERIENCE / KNOWLEDGE / ATTRIBUTES		
1.	A qualified and registered medical doctor who has completed basic physician training (or equivalent) in adult or paediatric medicine.	Essential
2.	Experience working as a medical doctor with over 5 years of clinical experience, preferably in infectious diseases or similar	Essential
3.	A high level of adaptability with ability to work in unstable/hardship settings	Essential
4.	Experience in protocol or guideline design, report writing or publications	Essential
5.	Proven experience in team management, capacity development / training of local staff in a resource- constrained setting	Essential
6.	Demonstrated analytical, critical appraisal and problem-solving skills	Essential
7.	Fluency in English and demonstrated high level written and verbal communication skills	Essential
8.	Field experience in the clinical and programmatic management of TB/DR-TB in a resource- constrained setting	Preferable
9.	Previous work experience in PNG or the Pacific	Preferable
10.	An additional qualification in global / public health, international development or infectious diseases	Preferable

# About Burnet Institute

## Vision

A more equitable world through better health.

## Purpose

Create and translate knowledge into better health so no-one is left behind.

## Values

Respect, Equality, Inclusiveness, Diversity.

## Who we are

Burnet Institute is an Australian-based medical research and public health institute and international non-government organisation that is working towards a more equitable world through better health.

## What we do

We are committed to creating and translating knowledge into better health so no-one is left behind. We do this through engaging with and understanding the needs of a broad range of communities and stakeholders to develop laboratory-based and social research programs, policies and products that deliver better health outcomes.

## Where we work



Priority countries:

Australia | Papua New Guinea | Myanmar

We also support and contribute to research and public health programs in other Asian, Pacific and African countries.

## Australian Institute for Infectious Disease (AIID)

Burnet Institute is a foundation partner of the AIID, a visionary initiative designed to protect Australia and the wider Asia-Pacific region against major global health issues and pandemics. The state-of-the-art facility is expected to be open in 2028 and will be home to Burnet Institute, Doherty Institute and The University of Melbourne, with funding from the Victorian Government. In joining this exciting initiative, Burnet will remain an independent medical research institute.



## BURNET 2030 STRATEGY

The Burnet 2030 Strategy focuses on growing our impact, placing equity at the centre of what we do, and paying close attention to the effects of a rapidly changing climate and environment. Our point of difference is our technical breadth—from laboratory-based discoveries to field research, to commercialisation to development programs; all to progress toward a more equitable world. This is what sets us apart. Our Strategy will also see us invest in our people, building our position as the aspirational workplace within the sector with ethical values and a culture committed to fostering talent for future leadership and rewarding careers.

## OCCUPATIONAL HEALTH AND SAFETY

The Burnet has a commitment to providing a safe and healthy workplace in accordance with the Occupational Health and Safety Act 2004. All staff are obliged to take all reasonable care to ensure that their actions do not place themselves or others at risk.

## OTHER REQUIREMENTS

Burnet Institute is a child safe organisation. The incumbent of this position will be required to undergo a Police Check and possibly a Working with Children Check as a condition of employment. The types of contact with children can be viewed [here](#). This position involves the following contact with children (any individual aged under 18 years):

<b>CONTACT TYPE</b>	<b>Direct Contact - Working With Children</b>
<b>LOCATION OF CONTACT</b>	Overseas - Papua New Guinea

## ENQUIRIES

For enquiries, please contact [careers@burnet.edu.au](mailto:careers@burnet.edu.au)